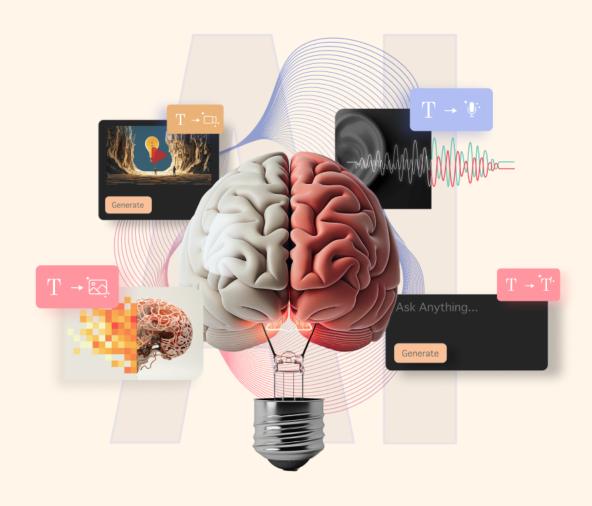


The Executive Survey 2024 on the Strategic Integration of Generative AI in Organizations



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What a year it had been! 2023 will be forever etched in history as the moment when generative AI made its grand entrance—opening up game-changing new technological possibilities one after another!

Soon, the names like ChatGPT and DALL-E were universally recognized. Industry sectors, including healthcare, banking, and high tech, quickly warmed up to exploring new opportunities.

Meanwhile, before we knew it, Algenerated content filled the Internet. Deepfakes and voice clones became widespread, raising various ethical concerns. Sure, challenges and concerns are inevitable, but should they stop businesses from assessing the impact and benefits generative Alcan bring? Most certainly not!

But then, adopting generative AI can be a complex process, as it requires a thorough understanding of its potential applications and limitations. Observing and understanding the way other businesses are moving forward can give companies valuable insights.

And so, we surveyed 656 business leaders across 8 key sectors to benchmark current and planned adoption of generative AI, summarize beneficial use cases and business impacts so far, and provide balanced, data-driven insights around priorities and safeguards needed moving forward.

Read the report to find answers to the following questions and many more—

- **01.** Which routine tasks are being automated?
- **02.** What challenges are being faced?
- **03.** How are businesses addressing ethical concerns and biases?
- **04.** How do they measure ROI?

About the research

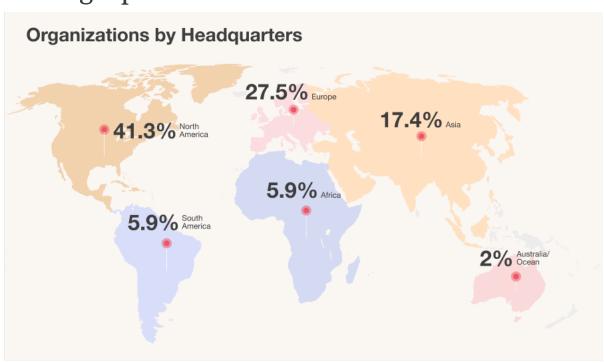
Simform surveyed 656 global tech leaders across 6 geographical areas—North America, South America, Europe, Asia, Africa, and Australia/Oceania in November-December 2023.

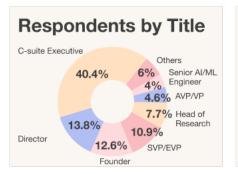
We asked them about what generative AI tools their teams use, how they train large language models, how they measure the ROI for generative AI projects, which KPIs they use to evaluate the success, and many more.

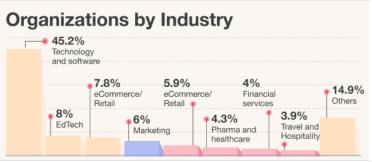
Our goal was to assess expert outlooks on the practical impact of this technology, current capabilities, innovative tools, pressing priorities moving forward, and red flags to watch out for. And that's what we did.

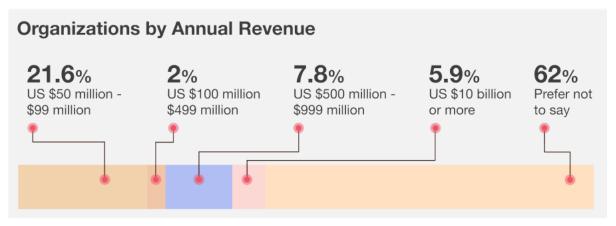
We are really grateful to all the respondents for helping us collect such rich insights.

Demographics









Survey highlights

14.6%

of the participants utilize generative Al for more than 5 business functions. Almost 8 in 10 tech leaders regularly incorporate generative Al into their work.

61% of organizations use GenAl for tasks like code generation and

auto-completion.

47.2% of the companies conduct regular audits of their generative Al projects.

The most difficult positions to fill are those of

Machine Learning engineers for **48.8%** of organizations.

68.3% of organizations prioritize inhouse training as a key strategy for addressing the knowledge and skills gap.

Nearly 1 in 3 respondents use generative AI for Marketing and Communications.

63.4% of the surveyed organizations use 'Accuracy and Reliability of Predictions' KPI to evaluate the success of generative AI projects.

Acquiring generative AI expertise is the top challenge

that **43.9%** of organizations face.

The primary metric for measuring ROI is 'Efficiency and Productivity Gains'

for **56.1%** of the participants.

Nearly

7 out of 10

industry
professionals intend
to improve training
data and
transparency to
tackle
Al ethics issues.

Prompt engineering is considered as the top competency required to handle generative Al projects by

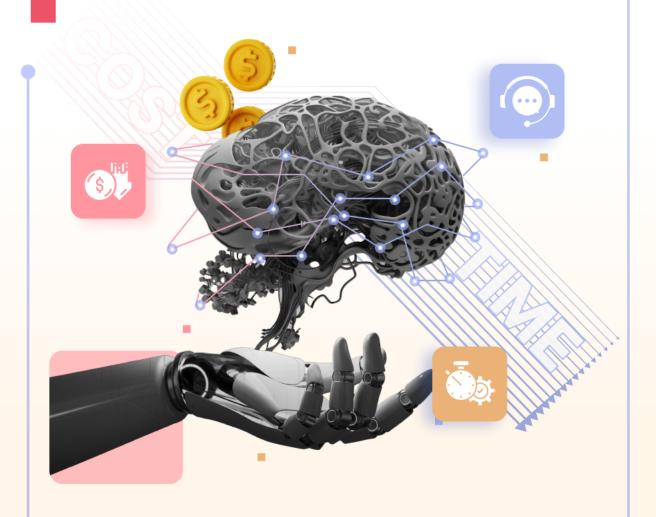
53.7% of the respondents.

90.2% of the executives use **ChatGPT**, followed by **Dall-E** employed

by **53.7%**.

Over a third of surveyed organizations,

34.1% will only consider using LLMs if comprehensive data privacy measures are implemented.



Generative AI is an enabler, not a threat



are now well past recognizing the shift— they are actively adopting and deploying generative Al solutions to not fall behind.

Despite GenAl posing complex risks, from copyright infringement to cybersecurity, companies understand the tech's benefits outweigh its dangers when deployed thoughtfully.

We must embrace the risks. We need to embrace those risks intelligently, experiment, build on those experiments, drive scale, but not taking those risks is a hopeless point of view to start from."

- James Quincey, CEO of Coca-Cola

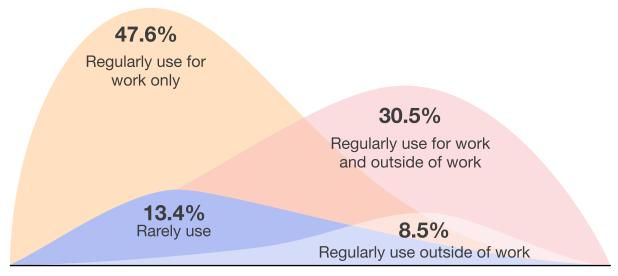
Mattel, a multinational toy manufacturing company known for iconic brands such as Barbie, Hot Wheels, and Fisher-Price, uses the Al image generator DALL-E to generate ideas for new Hot Wheels toy cars. CarMax, a used vehicle retailer, utilizes ChatGPT to summarize thousands of customer reviews.

Meanwhile, Snapchat is incorporating a chatbot into its messaging platform. Similarly, grocery delivery service Instacart is adopting ChatGPT to address customer inquiries about food items. Various other large enterprises and SMEs are game for these Al-driven innovations and corporate leaders are seeking ways to implement it within their business processes.

Majority of executives use generative Al regularly at work

According to Simform's survey, over three-quarters of the tech leaders regularly use GenAl for work.

Tech Leaders' Level of Exposure to Generative Al Tools



Source: Simform, Generative AI Executive Survey 2024, N = 656 organizations



With generative AI proving its worth consistently, more and more professionals are incorporating it into their daily routines. In fact, 30.5% of the executives regularly use

generative AI for work and outside of work, and Kira Green, Marketing Manager at Fifth & Cor, is one of them.

"Generative AI has become an indispensable part of both my professional and personal life, enhancing efficiency in tasks whether at work or beyond.

This technology is particularly beneficial for individuals who need to hyper-focus or multitask. For instance, the process of ideating dinner based on the ingredients in my refrigerator used to be time-consuming, especially at the end of the day. Now, by simply sharing a photo of my fridge and posing a question to an AI model about meal ideas with the available items and common seasonings, I receive creative suggestions in less than a minute.

In a work context, the role of generative AI is equally crucial. I regularly use it to streamline tasks such as replying to emails, taking meeting notes, and providing AI-assisted catch-ups when I join a call late. These functionalities are essential for me to perform at my best during every session."

- Kira Green, Marketing Manager at Fifth & Cor

Another executive amazed at generative Al and its capabilities is **Michael Maximoff, Co-Founder and Managing Partner at Belkins.**

"Personally, I employ a somewhat limited approach to generative AI and I never use this technology to do my work for me, rather, I treat it as a highly intelligent modern-day assistant and companion that helps me take care of monotonous tasks, do my research faster, and spark/generate ideas for everyday work and life stuff."



As Al becomes an increasingly integral tool for executives in the workplace, its applications are expanding, leading organizations to adopt generative Al for a diverse range of business functions.

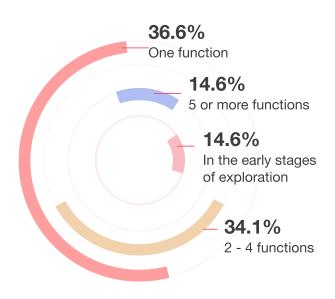
Organizations have started integrating generative AI into business functions

Not every company is sold on GenAl. While 14.6% of organizations have recently started exploring this technology's capabilities, 14.6% are using GenAl for more than 5 business functions!

However, a whopping 70.7% of organizations apply GenAl for up to 4 business functions.

As organizations explore the potential of GenAl in their operations, experts recommend a measured approach to adoption.

Organizations Integrating GenAl into Business Functions



Source: Simform, Generative AI Executive Survey 2024, N = 656 organizations

Teresha Aird, the Co-Founder and CMO at Offices.net, also asserts that integrating generative AI into large organizations requires a balance of innovation with practicality.

"The best approach is to start small and scale gradually. Begin by implementing GenAI in one operational area, such as customer service or marketing, and monitor its impact. This provides a test-case. A controlled environment for you to better understand the nuances and potential of GenAI for your business. Once it's been proven effective, you can then replicate and adapt the strategy across other areas – tailoring it to the specific needs and challenges of each department.

- Teresha Aird, the Co-Founder and CMO at Offices.net



Sharing Teresha's perspective, Alexander De Ridder also advocates for a phased implementation of generative AI as the optimal place to start.

"Prove value in one area, then expand. It is key to integrate AI seamlessly with existing workflows, like an AI operating system enabling a retailer to automate customer inquiries, boosting efficiency and customer satisfaction. Tailor AI solutions to specific operational needs for maximum impact."

- Alexander De Ridder, CTO & Co-Founder at SmythOS

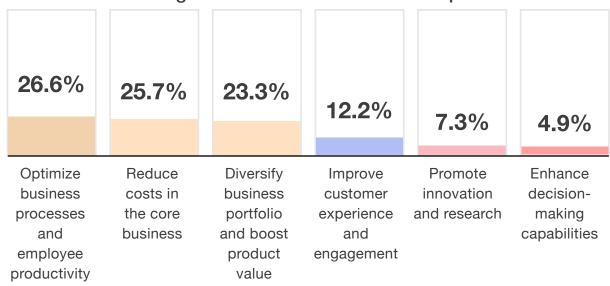
With the implementation of generative AI within their business functions, organizations are ultimately striving to unlock new avenues for efficiency and growth.

Businesses aim for a bullseye by automating with generative Al

Organizations looking to adopt generative AI must have well-defined goals in place to ensure successful integration with existing processes. Clearly stated objectives allow enterprises to diversify their business portfolio strategically with

innovative products while boosting overall value. With the increasing adoption of generative AI, 26.6% of organizations aim to optimize business processes and employee productivity.

Leading Drivers for Generative Al Adoption



Source: Simform, Generative AI Executive Survey 2024, N = 656 organizations



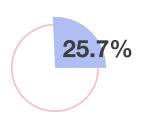
As Kamil Rejent points out, this integration of generative AI into an organization's workflow brings about a multitude of benefits.

"I've always believed that riding the wave of innovation is like surfing; you need to catch the right wave at the right time. That's precisely what we did with generative AI. We've been harnessing its power for about two years now, primarily to streamline business processes and enhance employee performance."

- Kamil Rejent, CEO of Survicate

When the business landscape evolves the way it does these days, there's a constant need to trim expenses. In fact, our survey reveals that **25.7%**

of organizations expect generative AI to enable cost reduction at the core of their business.



During the company's third-quarter earnings call, John Stankey, the CEO of AT&T, also highlighted the impact of generative AI on driving the company's cost savings.

"While we're still in the very early stages of generative AI, we're already seeing tangible AI-driven improvements in productivity and cost savings. Measurable progress has been made with lowering customer support costs, unlocking software development efficiencies, and improving our network design effectiveness. We expect these capabilities to play a key role in our continued efforts to achieve our future cost savings objectives."

- John Stankey, CEO of AT&T

Though it makes up a small part, 7.3% of businesses want generative AI to help them boost innovation and research efforts.

Professionals in various industries, including fashion, leverage this technology to gain valuable insights and improve operations.



Damian Kwinta, a dedicated SEO & PR Manager with a rich background in technical documentation and process optimization, channelize his passion for the fashion industry.

"The use of generative AI in improving business processes and employee performance is like having a backstage pass to every fashion show – you get insights and access like never before. We've employed AI tools for market analysis, trend forecasting, and even in crafting engaging content. This approach has not only streamlined our operations but also given our team more room to innovate and create."

- Damian Kwinta, SEO & PR Manager at prm.com

A versatile marketing professional with extensive experience working across multiple verticals from automotive to finance and B2B, Paul Chow, also shares Damian's perspective. As a 3D printing expert, he specializes in woodworking, CNC machining, and 3D modeling. They've been using generative AI for over a year now at 3DGearZone.

"The idea is to let AI handle the more tedious aspects of 3D modeling so our designers can focus on creativity and innovation. We use a variety of AI 3D object generators. They help us quickly whip up prototypes, play around with different design scenarios, and even suggest tweaks based on material strengths. It's been a game-changer, sped up our design cycle, and also opened doors to explore designs that were previously too complex or time-consuming."

- Paul Chow, CTO at 3DGearZone

In general, businesses are now incorporating generative AI into their daily operations and embracing it as a facilitator rather than a menace for diverse business functions.



Generative AI use cases sparking "what ifs" and "why nots" in the boardrooms



ith deep learning algorithms and advanced data manipulation techniques, generative AI helps optimize business processes without diminishing the importance of human talent.

However, we are only scratching the surface of its capabilities. Pioneering companies like OpenAI, DeepMind,

Nvidia, Tesla, and more are actively experimenting with new updates and practical applications.

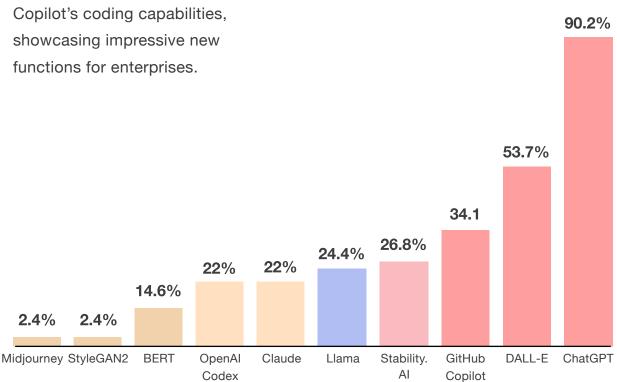
Despite having a number of concerns about features and capabilities not currently included, businesses are undeniably excited about the potential opportunities that the current generation of GenAl tools offer.

GenAl tools see uptick in adoption by businesses despite risks

The widespread fascination with generative AI tools in workplaces and executive suites didn't truly begin until the release of OpenAI's ChatGPT, on November 30.Following ChatGPT, a wave of interesting generative AI tools emerged, from DALL-E's art generation to GitHub Copilot's coding capabilities, showcasing impressive new functions for enterprises.

As one might expect, ChatGPT is the breakout star, used by 9 in 10 people we surveyed, but DALL-E's image magic is quickly gaining fans as well, being used by over half of them.

Most-Used Generative AI Tools



Source: Simform, Generative AI Executive Survey 2024, N = 656 organizations



There is ongoing debate about whether ChatGPT will replace the Google Search Engine. ChatGPT certainly has taken over some traffic, but, at least for now, we can say that it's difficult to turn the search engine market upside down. Still, developers are flocking to ChatGPT, and as Sheldon Chi, an ex-Google engineer who helps people prepare for system design interviews, points out:

"Google and Stackoverflow are no longer my go-to source for most technical questions, ChatGPT is."

- Sheldon Chi

Sheldon uses ChatGPT for code review and design decisions, and relies on Github Co-pilot for accelerated development, such as autocompleting code, generating test cases, and refactoring.

Businesses are also exploring other tools to enhance their development processes while being aware of the challenges they may face.

For example, a regular user of generative AI tools, Adam Kukołowicz, Co-owner and CTO at Bulldogjob, expresses,

"GenAI tools are now key in my workflow. Using GitHub Copilot or similar tools is like having a junior developer who types very fast to pair programs with. However, it's important to note that for complex problems, the time spent creating accurate and detailed prompts for GenAI tools can sometimes be as much, or more, than solving the problem itself."

- Adam Kukołowicz, Co-owner and CTO at Bulldogjob

The Founder & CEO of PitchGrade, Luciano Colos has also seen an improvement in their workflow and employee productivity since they started using GitHub Copilot. And that's not the only tool they've been using,

"Amazon CodeWhisperer is one of the AI tools that provides recommendations for code snippets and auto-completes code for our developers. It helps them find the most relevant code snippets for their tasks, saving time and improving productivity,"

- Luciano Colos, The Founder & CEO of PitchGrade



In data analysis, generative AI tools take on an integral role of extracting actionable insights out of unstructured documents, allowing professionals like Thomas Wood to significantly enhance general decision-making processes.

"One of our primary objectives is to improve business processes by automating data management tasks that are traditionally performed by humans... For example, in a clinical trial, authors draft a document known as a protocol that outlines the trial details. However, assessing a protocol for cost or risk can be quite challenging. We develop AI solutions to extract valuable data from such protocols. We primarily use Python-based tools such as SpaCy and Tensorflow for this kind of work."

- Thomas Wood, Founder and Director of Fast Data Science

As organizations like Fast Data Science and PitchGrade embrace the opportunities presented by generative AI, certain use cases stand out as popular choices.

From code generation to content creation, businesses are game for innovative solutions

Inspired by generative Al's immense capacity for automation and creative problem-solving, organizations are ambitiously integrating it across domains, exploring use cases from customer service chatbots to computer vision for enhanced quality control.

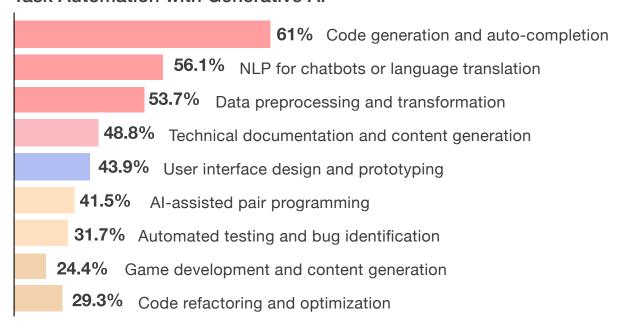
We've seen earlier how generative Al has permeated software engineering with tools like ChatGPT and Github Copilot. Simform's survey also confirms that an impressive



61% of organizations prefer using GenAl for tasks like code generation and auto-completion.



Task Automation with Generative Al



Source: Simform, Generative AI Executive Survey 2024, N = 656 organizations

However, businesses also recognize the necessity for caution while using generative AI. For example, tech leaders like Joshua Blanchard encourage their software engineers to utilize code generation in ways they find useful while simultaneously addressing any concerns that may arise.

"Our biggest concerns are a) that we might end up with a large amount of code that is a mystery to the engineers who committed it and b) that we might inadvertently include code that has legitimate copyright owned by another party.

We mitigate these by having two primary rules for AI use: Firstly, no code may be committed unless the engineer understands the entirety of the result. This has a minimal impact on time saved in exchange for a tremendous reduction in technical debt. Secondly, prompts should be used either to help implement a generic process or to solve narrow parts of a specific problem. This helps reduce the risk of receiving a code block large or specific enough to be a copyright issue, but it also helps ensure that the engineer doing the prompting has an understanding of the problem they want solved."

- Joshua Blanchard, CTO at Black Wallet Limited



Meanwhile, our study also



highlights that 56.1%
of organizations
concentrate on
leveraging NLP for
applications such as

chatbots or language translation.

Over the past two years, Security
Compass has been strategically
expanding its expertise in generative
AI, focusing on code generation,
chatbots, and language translation,
as stated by their Sr. Solutions
Engineer, Adhiran Thirmal.

"AI-powered chatbots could handle basic customer inquiries, freeing up security specialists for complex incident response. Each step towards smarter automation is a step towards a more resilient, human-machine powered cybersecurity ecosystem."

- Adhiran Thirmal, Sr Solutions Engineer at Security Compass

The significance of content generation is also not lost on technology leaders, with 48.8% of organizations now using generative Al for technical documentation and content generation.

For instance, Email Tool Tester is one such organization whose editorial team currently employs generative Al for content ideation and production.

"After compiling topic ideas based on audience interest signals, we craft initial draft paragraphs or full posts using AI content generation platforms. This provides a strong draft canvas that we then refine and polish with human creativity, wit and nuance to ready for publication. The main challenge has been avoiding overtly formulaic or robotic phrasing in the AI-sourced copy. We overcome that through layering the human touch back into each piece liberally in editing. So AI provides the raw clay, but our writers mold compelling stories that resonate with readers."

- Robert Brandl, Founder and CEO of Email Tool Tester

With a rising interest in generative AI-powered innovation across code generation, content building and more, most corporate teams

are now steadily ramping up skills and infrastructure to unlock its full potential.



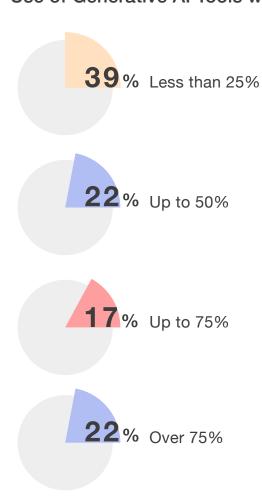
Most corporate teams are gradually gearing up for GenAl adoption

Generative AI empowers various corporate teams to explore unique solutions tailored to their specialized needs. For instance, marketing teams can use GenAI tools for generating ad copy and social media content, while legal teams may use them to streamline contract drafting and review processes. IT teams, on the other hand, can benefit from AI-driven code generation and

automated bug detection.

Despite the potential applications, our survey reveals that the adoption of generative AI remains relatively low, as for 61% of respondents, less than half of their team members use generative AI tools. This indicates that teams are gradually opening up to the possibilities these tools offer.

Use of Generative Al Tools within the Team



Source: Simform, Generative AI Executive Survey 2024, N = 656 organizations

Among the survey participants, in about 39% of the cases, less than one-fourth of the team members utilize GenAl tools. This demonstrates a considerable scope for expanding Al usage across corporate teams. However, in 22% of the surveyed organizations, the adoption of generative Al is significantly higher, with over 75% of team members actively utilizing these tools to enhance their workflow and achieve better results.

Marcello Cardoso, the CEO of Cabana Digital, leads a company where a growing number of team members - approximately 60% regularly utilize generative AI tools.



"Our team uses them primarily for automating our marketing processes and SEO optimization, thus improving customer engagement and ensuring effective data analytics. Furthermore, real-time adjustments based on AI recommendations allow us to maintain our competitive edge. The remaining 40% are yet to incorporate them into their regular workflow, partly due to varying degrees of technical backgrounds among the team, but we're developing ways to patch this deficit."

- Marcello Cardoso, the CEO of Cabana Digital

Companies target different areas to drive innovation and create value

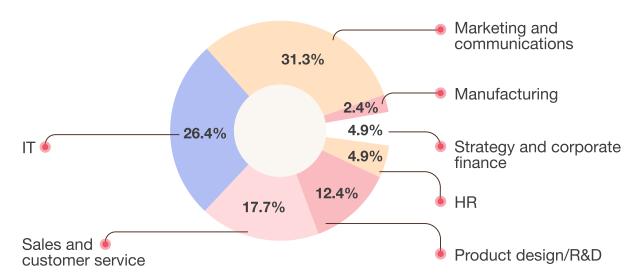
Regardless of the industry, organizational scale, or business function, data analysis has become a cornerstone for modern businesses, offering a systematic approach to extracting valuable information that shapes informed decisions.

Generative AI excels in data analysis, making it especially valuable for companies working with large datasets. It can identify trends, patterns, and anomalies, enabling

data-driven decision-making and a deeper understanding of operations, customer behavior, and market dynamics.

With such impressive capabilities, generative AI provides valuable support to numerous business functions within an organization, particularly marketing and communications, as chosen by nearly 1 in 3 respondents.

Most Preferred Areas for GenAl-Driven Innovation



Source: Simform, Generative AI Executive Survey 2024, N = 656 organizations



By synthesizing data-driven insights, generative AI offers unparalleled personalization in marketing and communications to create highly targeted campaigns and improve

customer engagement. As mentioned earlier, Cabana Digital has integrated generative AI into its workflow for content generation.

"We leverage it primarily for automating our marketing processes, which include crafting engaging content, carrying out market and customer analysis, and predicting marketing trends that allow us to stay ahead of the curve. The most challenging aspect has been the initial integration process, which was an investment in terms of both financial resources and time."

- Marcello Cardoso, the CEO of Cabana Digital

Meanwhile, for over a quarter of survey participants, the game-changing significance of GenAl lies in its ability to optimize IT coding and testing workflows, thanks to automated support for debugging, writing, and validating software.

Ultimately, these statistics show that organizations are increasingly focusing their investments and resources on the successful development and implementation of GenAl-driven innovations across diverse functions.



From contemplation to implementation: Businesses are creating plans to address issues



Businesses have already started progressing from cautiously assessing the potential of generative AI to actively piloting and deploying these technologies to solve realworld problems. Implementation is accelerating as companies gain confidence in generative AI's capabilities and best practices emerge around mitigating risks. However, organizations are

thoughtfully implementing generative AI by starting with limited pilots, establishing rigorous testing protocols, and requiring human-in-the-loop approval before deploying algorithmic outputs. They are considering factors like security, transparency, and potential biases when deploying generative AI into customer-facing or mission-critical settings.

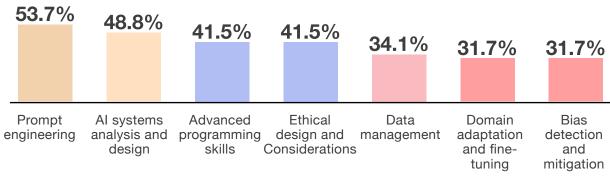
Companies are scrambling to add new competencies for generative Al

As generative AI technologies evolve, the need to develop new competencies to handle such advanced projects also rises.

Leveraging LLMs and fine-tuning generative AI systems demand a unique blend of skills and expertise.

53.7% of the survey participants identified prompt engineering as the most vital competency to steer generative AI projects effectively. This implies that businesses must prioritize resources to develop skills in designing, testing, and managing complex interactions between users and AI systems.

Required Competencies to Handle Generative Al Projects



Source: Simform, Generative AI Executive Survey 2024, N = 656 organizations



There are differing approaches among tech leaders, with some opting to build specialized teams of prompt engineers while others prefer integrating skills within existing roles. For example, Spectrum Search's CTO, Peter Wood, has established a dedicated team of prompt engineers.

"This team plays a crucial role in customizing and optimizing our generative AI and machine learning algorithms. Their expertise is instrumental in refining the interaction between our AI tools and end-users, ensuring that our technology remains intuitive, responsive, and aligned with our business objectives.

The absence of such specialized roles might lead to suboptimal utilization of AI capabilities or even misaligned AI strategies. Expertise in prompt engineering is not just about technical proficiency; it's about understanding the nuances of AI interaction and user experience and aligning AI outputs with specific business goals. This alignment is vital for any organization looking to capitalize on AI technology effectively."

- Peter Wood, CTO at Spectrum Search

However, Marcello Cardoso's strategy differs,

"At Cabana Digital, prompt engineers are not defined as separate roles but rather as skills embedded roles. We understand the necessity of a quick response time in this fast-paced digital age. It's crucial to have competent members who can handle AI implementation and resolve issues promptly. Failing to have such individuals could indeed be risky as it slows down problemsolving and affects the overall efficiency of AI-led operations."

- Marcello Cardoso, the CEO of Cabana Digital



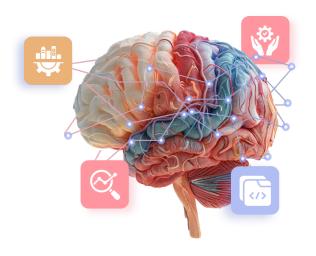
Additionally, 48.8% of respondents emphasized the value of AI systems analysis and design, underlining the importance of knowing how generative AI models function and creating tailored solutions for specific goals successfully.

Collectively, these competencies highlight the necessity for businesses to develop multi-faceted expertise in both technical and ethical domains. Though acknowledging the competencies is a start, businesses need to go further by developing well-rounded generative AI teams to responsibly and effectively integrate generative AI into products, services, and operations. BUT...

Finding skilled GenAl professionals isn't easy!

The necessity for a clear and compelling AI talent strategy is obvious, but the difficulty of tracking down qualified GenAI professionals leaves businesses struggling to fill critical roles and falling behind competitors.

Meanwhile, machine learning engineers often represent the core of AI and ML projects. With their strong backgrounds in data science, applied research, and coding, these experts play a crucial role in managing the project's infrastructure and data pipelines, ultimately bringing the code to production.



Even so, hiring challenges persist, with 48.8% of organizations citing Machine Learning engineers as the most difficult positions to fill, followed by Al data scientists at 41.5%.



Toughest Positions to Fill in Generative Al Projects

48.8%	Machine learning engineers				
41.5%	Al data scientists				
29.3%	Al product owners/managers				
22%	Data engineers				
14.6%	Translators				
14.6%	Data architects				
14.6%	Prompt engineers				
14.6%	Data-visualization specialists				
9.8%	Software engineers				
9.8%	Design specialists				

Source: Simform, Generative Al Executive Survey 2024, N = 656 organizations

Joshua Blanchard thinks the biggest challenge in recruiting for machine learning positions is recognizing deep expertise in a field where tools and libraries have become simple to use.

"Having knowledge of tooling and a history of projects with good results are no longer necessarily indicative of having either an understanding of the underlying ML fundamentals or of advanced software engineering knowledge. Overall, this is an excellent problem to have, much in the same way that modern consumer software has reduced the technical knowledge required for basic tasks such as email."

- Joshua Blanchard, CTO at Black Wallet Limited

Jeff Mains, who helps SaaS leaders grow to impressive ARR using a proven methodology, mentors, and CEO connections, has an interesting take on the situation.



"Due to their unusual mix of mathematics, programming, and domain-specific knowledge, machine-learning jobs attract fewer applicants. Organizations need to utilize strategic recruitment, continuous learning, and come up with new methods to attract and retain top talent in today's competitive recruiting environment."

- Jeff Mains, CEO of Champion Leadership Group

Describing Security Compass's approach to dealing with this problem, Adhiran Thirmal says,

"When hiring AI experts, we prioritize not just technical skills, but also ethical awareness and a healthy skepticism towards AI's limitations. We need team players who can explain AI's outputs clearly, collaborate effectively with analysts, and constantly reassess its impact on our processes. Finding these unicorn skills in a talent crunch is definitely a challenge, but investing in training and building a diverse, collaborative AI team is essential."

- Adhiran Thirmal, Sr Solutions Engineer at Security Compass

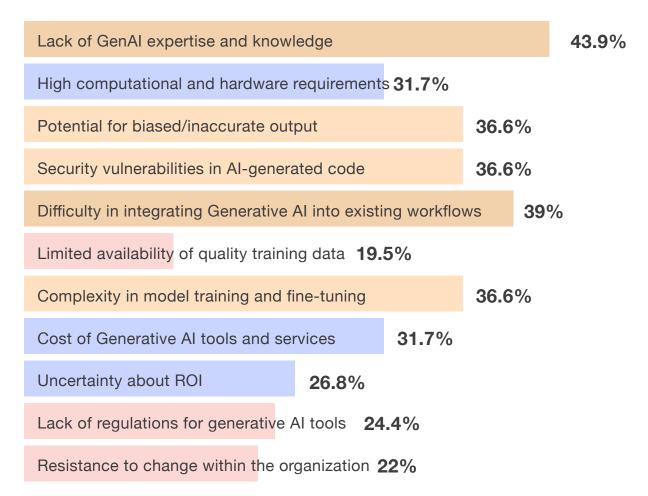
Ultimately, companies must be aware of common mistakes made during hiring, such as competing directly with tech giants, slow recruitment by generalist recruiters, and failing to provide a supportive community and advancement opportunities. However, it's more than just the technical roles that companies are struggling to fill; there are other challenges, too, of course.



Host of GenAl challenges that companies CANNOT neglect

Like other cutting-edge innovations, generative AI poses complications for organizations to address when rolling out initiatives. Simform's research indicates that 43.9% of organizations struggle with acquiring generative AI expertise, further emphasizing the need for skill development.

Top Business Challenges with Generative Al



Source: Simform, Generative AI Executive Survey 2024, N = 656 organizations

Luciano Colos also emphasizes that one of the biggest issues he faces is locating individuals with the specific expertise required for their industry and the type of generative AI they aim to develop.



"It's not the same to work with text AI generation as image AI generation, and the expertise needed for each domain is distinct. For instance, if we're crafting an AI system to generate creative and informative text, we seek individuals with a strong grasp of NLP and text generation algorithms. This specialized skillset, combined with the growing demand for AI talent, makes it difficult to secure top-tier AI experts. Companies like ours are competing with other tech giants, startups, and research institutions for a limited pool of skilled individuals."

- Luciano Colos, Founder & CEO at PitchGrade



Then, difficulty in integrating generative Al into existing workflows accounted for 39%

of the responses, indicating that organizations need to invest in modernizing their systems to accommodate this cutting-edge technology. For businesses, this highlights the importance of developing a strategic roadmap and ensuring seamless integration with their existing processes.



Concerns about potential biased or inaccurate output were also prevalent amongst 36.6% of

respondents. This emphasizes the need for companies to prioritize building responsible, transparent, and well-audited AI systems to mitigate any undesirable consequences.



Additionally, an equal number of participants **36.6**% (36.6%) expressed concern over security vulnerabilities in Al-

generated code. This is a crucial factor for businesses to address. ensuring robust security measures are in place to safeguard critical data and systems from potential breaches or malicious intent.

Complexity in model training and fine-tuning was another top challenge reported by 36.6% of



respondents again, suggesting that **36.6**% organizations should emphasize refining Al models to optimize

their performance. Recognizing the array of potential pitfalls surrounding generative AI, from biased outputs to misinformation risks, businesses can take proactive steps to mitigate them. AND SO...



Organizations are laser-focused on addressing generative AI skill gaps

Led by skilled experts, any project can experience a comparatively smooth journey to success.

Therefore, it becomes all the more essential for organizations to implement comprehensive training efforts.

In fact, Simform's survey reveals that more than two-thirds of organizations prioritize in-house training as a key strategy for addressing the knowledge and skills gap in generative AI technologies.

Furthermore, over half of the companies rely on webinars and other online resources to develop Al skills. Providing employees with such easily accessible and flexible learning resources showcases an organization's commitment to fostering an Al-centric culture.

Ways Organizations Bridge the Al Skills Gap

68.3%
In-house training programs

51.2%

Webinars or online resources

36.6% External training or workshops

24.4%

Local or regional conferences

14.6%

Collaboration with academic institutions/partner

Source: Simform, Generative AI Executive Survey 2024, N = 656 organizations

Meanwhile, over one-third of the participants utilize external training or workshops, and nearly a quarter attend local/regional conferences, each highlighting a proactive approach toward professional development in Al.

Similarly, Peter Wood has taken a proactive approach to upskilling employees by implementing in-house training programs, webinars, and selected online resources focused on Al development.



"These initiatives are held quarterly and are tailored to address specific needs identified within our teams. For instance, our recent focus has been on upskilling employees in generative AI and advanced data analytics, pivotal to our AI-led recruitment platform. The benefits of these programs are evident in the enhanced efficiency, creativity, and problem-solving capabilities of our teams. They foster a culture of continuous learning and adaptability, crucial in the fast-paced tech industry."

- Peter Wood, CTO at Spectrum Search

Notably, the survey results underscore the importance of integrating various AI training methods to facilitate employee growth, adaptation to generative AI technologies, and, eventually, long-term organizational success.

Organizations are also diligently working to address ethical concerns and biases

Generative AI implementation could result in various ethical challenges and risks related to data privacy, security, workforces, and policies. As data plays a critical role in training generative AI models, it might also bring about new business threats like spreading misinformation, plagiarism, copyright breaches, and harmful content. Such issues often arise due to poor-quality data, emphasizing the significance of using high-quality data in generative AI systems.

Our survey reveals that nearly 7
out of 10 industry professionals
intend to improve training data
and transparency to tackle AI ethics
issues. This highlights the need for
higher quality, unbiased data to train
AI systems. More transparent models

and processes could also increase accountability.

Strategies to Manage Ethical Concerns and Biases

65 Q _{0/}	Enhance training transparency	data	and
05.5 /6	transparency		

46.3%	Educate	and	engage
4010 /0	users		

43.9% Regularly audit systems and incorporate domain-specific customization

43.9% Adopt data preparation methods

31.7% Implement algorithmic fairness techniques

29.3% Collaborate with experts in ethics

26.8% Apply inclusive design principles

Source: Simform, Generative AI Executive Survey 2024, N = 656 organizations



Resonating with this stance, Steve Feiner, Co-Founder & CEO at ABF Group, insists that when training generative Al models, domain-specific data is crucial.

"In specialized domains such as healthcare, finance, or law, it is imperative to source data relevant to those applications. This guarantees that the AI model can produce language that is accurate in context. For instance, a medical research institute may use research papers and journals to build a generative artificial intelligence model that will automatically summarize intricate medical materials."

- Steve Feiner, Co-Founder & CEO at ABF Group

Ensuring that the data fed into generative AI models comes from diverse and reliable sources is essential for businesses to minimize biases, provide well-rounded insights, and improve overall decision-making.

A prime example of this can be seen in the approach to sourcing training data at Email Tool Tester, which combines years of hands-on experience and trusted resources to develop content that reflects genuine expertise and serves their audience's needs.

"Our core training data comes from 13+ years of Tooltester's own testing experiences across thousands of web tools and hundreds of categories. We input the key qualitative and quantitative insights from reviewing website builders, email services, e-commerce platforms, and more into the generative systems.

Other training data is sourced from customer interviews, software documentation, case studies, and product release notes. We only extract unbiased, accurate info - no marketing fluff!"

- Robert Brandl, Founder and CEO of Email Tool Tester

Overall, the focus on strategies to improve training data and increase transparency shows organizations recognize the need for unbiased, high-quality foundations to build ethical AI systems. In fact, some popular strategies include educating and engaging users (46.3%), regularly auditing systems (43.9%), and adopting data preparation methods (43.9%).



Combined with initiatives to audit models, collaborate with experts, and educate users, businesses are taking a thoughtful, accountable approach

to AI ethics. Such a stance reflects a commitment to fairness and inclusion in AI that considers impacts on diverse stakeholders.

Businesses proceed with caution when contributing data to LLM training

The prospect of training LLMs on company data has given rise to numerous security concerns among businesses, making them hesitant to implement LLMs on their proprietary information.

Additionally, LLMs may perpetuate stereotypes, spread misinformation, or enable unethical uses if not properly monitored.

So, businesses are naturally keen on ensuring robust security measures are in place. In fact, over a third of organizations will only consider using LLMs if comprehensive data privacy measures are implemented to safeguard their sensitive information. This cautious approach demands technologically sound methods to prevent breaches and protect intellectual property.

Training Large Language Models on Company Data

22%

Only while having full control and ownership of the model

9.8%

Only using anonymized/synthetic data representing our domain

12.2%

If the training process was explainable and auditable

2.4%

Not willing to use company data for LLM training

34.1%

Only with comprehensive data privacy measures in place

19.5%

Unsure

Source: Simform, Generative AI Executive Survey 2024, N = 656 organizations

Additionally, 22% of businesses prioritize the ability to govern and regulate their large language models to tailor them better to their internal processes and requirements.



Businesses expressed varying preferences for participating in large language model training with their data.

12.2%

12.2% of the organizations require explainable, auditable processes, valuing methodology



9.8% only want to provide anonymized or synthetic domain-relevant data, prioritizing data privacy and protection over using

transparency and validation.

real organizational information.

Incorporating company data into the training of large language models necessitates following a meticulous and well-organized procedure at Survicate, which effectively addresses various concerns raised by businesses.

"Initially, we focus on data preparation, which includes cleaning, anonymizing, and categorizing the data. This step is crucial to ensure the privacy and security of the information. You can't skip any step of the way either, so it often takes a while to do it properly, with cleaning and anonymizing taking 80% of the time.

The next phase involves the actual training of the LLMs, where the prepared data is fed into the models. During this phase, we closely monitor the models' performance, making adjustments as needed to improve accuracy and reduce biases. Addressing challenges like data bias involves a combination of using diverse training datasets and applying techniques like algorithmic fairness to ensure the outputs are as unbiased as possible."

- Kamil Rejent, CEO @ Survicate

Complementing Survicate's structured methodology, Tooltester teams focus on acquiring actionable insights and data related to various real-world tools and applications by engaging in in-depth, hands-on testing practices.



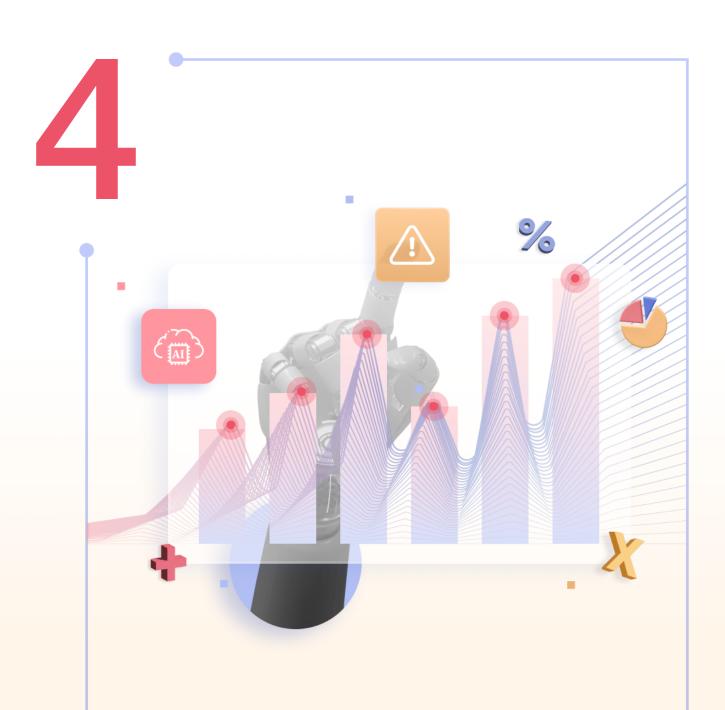
"By training systems on real-world tool functionality, UI, adoption challenges, etc, derived from hands-on evaluation, we instill practical ground truth into the models versus hypothetical assumptions. This yields super-tailored outputs for our audience.

We upload carefully vetted Tooltester testing data into our content generation platforms in structured formats like CSVs and well-organized paragraph sets. Advanced fine-tuning further aligns the pretrained models with our methodology and style standards."

- Robert Brandl, Founder and CEO of Email Tool Tester

Interestingly, 19.5% of the organizations expressed uncertainty about participating in LLM training, indicating a need for greater education on the potential benefits and risks. This presents an opportunity for technology providers and clients to engage in open dialogue to build understanding, address concerns, and make informed decisions regarding responsible data contribution versus protection.

Overall, businesses are cautious about contributing their data to LLM training, with preferences centered on process transparency, domain relevance, and data privacy.



Constant evaluation brings generative AI projects to fruition



ithout frequent evaluation, generative AI may diverge from its intended capabilities, potentially delivering subpar or biased outcomes. And as businesses advance in their generative AI projects, they also recognize the significance of regularly assessing the performance and outcomes of these artificial intelligence systems.

They consider cost an important factor as the costs can range from thousands to millions or even billions

of dollars, depending on the scale and complexity of the project.
Recognizing the potential impact of these expenses on a company's bottom line, it becomes even more critical to maintain oversight and optimize the AI's performance.

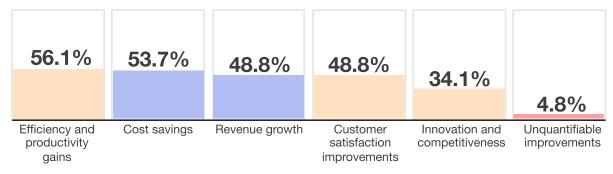
Such optimization is crucial for ensuring that AI investments translate into substantial efficiency and productivity gains, which subsequently leads us to assess the ROI of generative AI through these improvements.

Gauging the ROI of generative AI is essential for strategic implementation

By streamlining processes, eliminating manual tasks, and optimizing workflows, generative AI enables businesses to allocate their resources more efficiently, ultimately leading to higher profitability. In Simform's survey of tech leaders, 56.1% of the participants cited efficiency and productivity gains as the primary metric for measuring ROI, indicating the significant role of AI-driven improvements in internal operations.

Understanding the importance of quantifying the ROI of generative AI projects, 53.7% of survey respondents emphasized the value of scrutinizing cost savings. This indicates that organizations should remain vigilant in assessing the balance between the investment in AI technology and the cost reductions achieved through its implementation.

Measuring the ROI for Generative AI Projects



Source: Simform, Generative AI Executive Survey 2024, N = 656 organizations



Consequently, businesses must thoroughly analyze each project to maximize the potential benefits and justify their Al investments. Marc Martina, Vice President at Cerebral Blue, approves of this meticulous examination, noting that the ROI on many Al use cases is high and very fast.

"Depending on the use case, it can be either easy or difficult to determine the ROI. In Customer Care, it is the easiest to calculate. For example: If you have 100 customer service reps, AI can easily cut this down to 40 reps at the cost of 10 reps. The ROI, in this case, is straightforward - 50% of the cost of the 50 employees. However, there are other factors involved that are harder to gauge. Often, customers prefer AI assistance over human interaction or having to navigate through phone menus by pressing 1 for this option or 2 for that option. As a result, customer satisfaction could also increase."

- Marc Martina, Vice President at Cerebral Blue

As Marc says, organizations need to take a multifaceted approach considering benefits beyond just financial metrics. Garrett Yamasaki, Founder of We Love Doodles, explains that measuring the ROI for GenAl projects involves assessing both tangible and intangible benefits.

"We evaluate efficiency improvements by tracking the time saved in content generation and customer service responses, which GenAI tools have significantly automated. The increased output in these areas measures productivity improvements.

Cost savings are another crucial factor; we analyze the reduction in operational costs due to the automation provided by GenAI. The overall ROI is considered successful if there's a noticeable improvement in operational efficiency, decreased expenses, and increased content production without compromising quality."

- Garrett Yamasaki, Founder at We Love Doodles



However, the revolution doesn't happen overnight; it's essential to understand that successful implementation requires time, education, and gradual adaptation.

And that's what Antonio Grasso, Author of "Toward a Post-Digital Society," technologist, and sustainability advocate asserts,

"It's crucial to set realistic timelines, recognizing that while generative AI can bring transformative benefits, these are often realized over a period of 6 to 12 months, with more significant impacts becoming evident in the years that follow - but mostly, it depends on the industry and the specific feature we ask of AI.

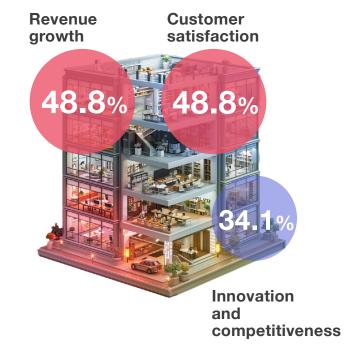
Equally important is educating all stakeholders about the capabilities and limitations of generative AI to ensure everyone has realistic expectations.

Starting small with pilot projects is a wise strategy; it provides a low-risk environment for learning and adjustment without necessitating a significant initial investment."

- Antonio Grasso, Author "Toward a Post-Digital Society", technologist, and sustainability advocate

Organizations also factor in other metrics like revenue growth (48.8%), improvements in customer satisfaction (48.8%), and advancements in innovation and competitiveness (34.1%) to gauge ROI in their projects.

The fact that only a small percentage (4.8%) of businesses do not assess the ROI of generative AI indicates that most companies are taking a measured approach to adopting generative AI, wanting quantitative data to justify implementation.





Meanwhile, effective communication and visualization of outcomes are necessary for generative AI project ROI assessment.

This involves conveying andpresenting results to various stakeholders, including the team, management, clients, or investors.

Using graphs, charts, tables, or

images helps illustrate findings and highlight the accomplishments of the project.

Determining the ROI of GenAl also sets the stage for organizations to establish the right KPIs for securing optimal performance and long-term success.

Organizations establish the right KPIs to ensure efficient outcomes and justify investments

KPIs play a crucial role in generative AI deployments for several purposes: objectively evaluating performance, syncing with business objectives, allowing data-based fine-tuning, boosting adaptability, and simplifying communication with stakeholders.

63.4% of the surveyed organizations revealed that they focus on how accurate and reliable the Al predictions are. This makes sense, as the significance of Al predictions is entirely on their accuracy and reliability.

Businesses must have confidence in these insights to make actionable decisions. About 43.9% of participants also mentioned that user adoption and engagement are important, meaning that while accuracy is critical, ensuring employees and customers embrace the technology is nearly as important for success.

KPIs to Evaluate GenAl Project Success



Source: Simform, Generative AI Executive Survey 2024, N = 656 organizations



Emphasizing the importance of KPIs in AI deployments, Dhanvin Sriram, CTO at Prompt Vibes, states that for him, KPIs play a pivotal role in determining the success of GenAI projects and justifying ongoing investments.

"Accuracy and reliability of predictions serve as primary KPIs, with a constant focus on aligning technical metrics with real-world outcomes. User satisfaction and the project's contribution to overarching organizational objectives are integral components, ensuring a comprehensive evaluation that extends beyond traditional benchmarks."

- Dhanvin Sriram, CTO at Prompt Vibes

Other factors that businesses consider when evaluating AI projects include how quickly the project can be implemented and scaled up (36.6%), how well the project takes into account ethical issues like mitigating biases (31.7%), and how well the AI system can be applied to specific areas or industries (29.3%).

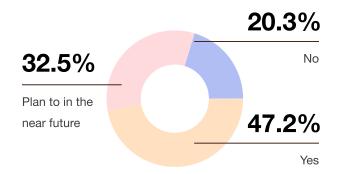
This well-rounded approach helps businesses ensure a comprehensive project evaluation, laying the groundwork for sustainable success.

The key to generative model success? Never stop evaluating!

Regular audits of generative Al systems are crucial in ensuring that these technologies continue to function effectively and provide valuable results for businesses. According to Simform's survey, an encouraging 47.2% of the

organizations conduct regular audits of their generative Al projects. Such a proactive approach ensures optimal functioning and efficiency and also safeguards their investment in this innovative technology.

Regular audits of Generative AI systems?



Such commitment to regular audits and upholding excellence is exemplified by organizations like First Aid at Work Course, as highlighted by Operations Director Derek Bruce:

Source: Simform, Generative AI Executive Survey 2024, N=656 organizations



"We fervently uphold excellence and innovation—our core values—and thus continually audit our AI projects in accordance with these principles; such audits fulfill multiple objectives: primarily, they ascertain that the AI meets our stringent educational standards. In performing these evaluations, we both assess the AI's impact on enhancing learning outcomes and verify its compliance with our stern ethical codes; by scrutinizing the decision-making of the AI and interactions with students extensively, we identify areas for improvement—reinforcing client trust in our cutting-edge educational solutions.

Our team—consisting of AI specialists and educational experts—adopts a rigorous, systematic approach to our audits: we begin by establishing clear, measurable objectives for the AI-driven components; these targets enable GenAI to streamline course administration efficiently, personalize learning experiences effectively, and reinforce trainers in delivering top-notch education.

We then conduct an exhaustive analysis of collected data against those objectives—we scrutinize user feedback, engagement metrics, and performance data from the AI—to develop a full picture of its influence. This evidence-based approach ensures that each adjustment—both informed and targeted—substantially improves the quality and effectiveness of our courses."

- Derek Bruce, Operations Director at First Aid at Work Course

Yet, it's worth noting that a significant number of businesses,

20.3%

20.3%, do not currently conduct regular audits of their generative Al

projects.

This appears to be a missed opportunity, as these organizations may face issues related to output reliability, accuracy, and even potential ethical concerns that could have been resolved through consistent monitoring and evaluation.

Fortunately, **32.5% of respondents** plan to implement regular audits



in the near future, indicating a growing awareness of the importance of

maintaining AI system performance.

By instituting recurring checks through both automated and human review, businesses can feel confident their generative AI projects are progressing successfully from conception to implementation to completion.

5



Organizations are jazzed about what generative AI has in store!



s advancements in multimodal AI models, small language models, and autonomous agents promise to revolutionize various aspects of business operations, the future of generative AI holds immense potential for enterprises. Enhanced customer service, streamlined content generation, improved decision-making, and automated

workflow processes are just a few areas where businesses stand to benefit.

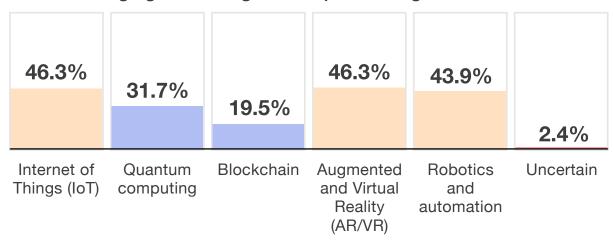
The democratization of generative AI through open-source models will also enable small and medium-sized enterprises to access AI solutions comparable to proprietary models, fostering greater innovation and competitiveness across industries.

GenAl combined with emerging techs open up a world of new possibilities

The convergence of new technologies can create great advantages for companies as the combined power of these innovations has much more impact than each one alone. By incorporating multiple technologies into one solution, businesses can utilize new data streams and unlock immense value.

According to our survey, 46.3% of respondents believe that the Internet of Things (IoT) could significantly complement and enhance the capabilities of generative AI in their organizations.

Emerging Technologies Complementing Generative Al



Source: Simform, Generative Al Executive Survey 2024, N = 656 organizations



When combined with generative AI, IoT enables businesses to benefit from interconnected devices while leveraging advanced algorithms that create dynamic solutions and insights. IoT devices can collect vast amounts of real-time data from various sources, which, when processed by generative AI, can help uncover patterns and relationships that may have gone unnoticed otherwise.



Additionally, **46.3**% of the organizations believe that integrating

augmented and virtual reality (AR/VR) with generative AI shows great potential, opening new doors for industries like entertainment, gaming, and education and creating immersive, interactive, and adaptive experiences.

Recognizing the immense possibilities that arise from this integration, firms like Fifth & Cor are stepping up to cater to the unique needs of a wide array of industries, from Aesthetic Medicine to Consumer Packaged Goods (CPG).

"These businesses have the opportunity to leverage the power of AI combined with Spatial Computing (AR/VR) to enhance the experiences of both their internal team members and end-users.

For instance, in collaboration with a safety company, we crafted an innovative Augmented Reality training solution. This tool enables users to comprehend common safety issues on a job site, complemented by an AI-driven quiz to ensure a thorough understanding of potential challenges and their prevention. Such solutions are rapidly multiplying for both internal employees and customers, marking a significant shift in how organizations approach training and engagement."

- Kira Green, Marketing Manager at Fifth & Cor

As AR/VR technology expands into different sectors like healthcare and engineering, legal experts like Jonathan Rosenfeld, Founder of Rosenfeld Injury Lawyers, are examining the possibilities for incorporating the technology and have also started seeing the benefits.



"The use of AR/VR in courtroom simulations has improved our trial preparation, providing a more immersive and realistic experience for both attorneys and clients. This integration has not only increased the effectiveness of our legal strategies but has also contributed to a more engaging and informative client-attorney relationship."

- Jonathan Rosenfeld, Founder of Rosenfeld Injury Lawyers

Meanwhile, 43.9% of surveyed businesses see Robotics and Automation as a significant complement to generative AI, envisioning smarter automation systems. Additionally, 31.7% show promise in Quantum Computing, and 19.5% recognize Blockchain potential, acknowledging the need for further technology maturation and exploration of specific use cases.

As forward-thinking expert Kira Green says, "The adoption of these technologies is set to increase, especially with more companies venturing into the head-mounted display space. The future holds a continuous stream of cutting-edge solutions that seamlessly integrate AI and Spatial Computing, revolutionizing the way businesses enhance their operations and interactions.



Innovate at scale with generative AI, with Simform

Businesses constantly evolve to stay competitive in their respective industries. Nowadays, a key aspect of achieving this is, of course, by utilizing generative AI. Many organizations have started incorporating generative AI for diverse applications, such as marketing, code generation, and overall process optimization and improving employee productivity.

However, they are concerned about certain issues, such as acquiring skilled talent, ensuring ethical implementation, and maintaining data security. To tackle these challenges, companies are prioritizing in-house training programs, emphasizing data quality and transparency, and adhering to responsible guidelines while implementing generative AI technologies.

Brenton Thomas, Founder at Twibi, states,

"Decision-makers should focus on integrating generative AI in a way that complements human talent, automates repetitive tasks, and ultimately drives business growth. This strategic alignment ensures that AI is not just an innovation but a pivotal component in achieving business objectives."

It is essential for businesses to assess the effectiveness and reliability of generative AI in achieving their objectives. By monitoring the success of AI-driven initiatives, organizations can measure efficiency and productivity gains, thereby strengthening the return on investment.

Future business success will depend on harnessing not just generative Al but also embracing the convergence of emerging technologies like IoT and AR/VR. Integrating these innovative solutions enables organizations to make informed decisions, unlock unparalleled value, and sustain growth in a dynamic environment.



However, considering the complexities surrounding the adoption of generative AI, companies require a dependable partner with the necessary expertise to navigate the intricate process of implementing generative AI solutions. Simform provides a comprehensive suite of generative AI, machine learning, and big data services spanning various domains.

As an AWS Premier Consulting
Partner, our team of specialists
is continually enhancing their
knowledge and skills in generative AI,
ensuring that we can accommodate
the need for talent in the latest AI/ML
technologies. Recently, our company
organized an internal AI hackathon to
display our competencies in artificial
intelligence.

Simform's adept AI professionals undertook projects such as developing AI resume screeners, AI tools for sprint planning, AI-assisted code refactoring tools, package dependency visualization and management, and much more. Our team holds certifications like Amazon CodeWhisperer, AWS Jam Journey, Generative AI Foundations, Large Language Models, and AWS PartnerCast, showcasing deep expertise across essential AI disciplines.

The AI hackathon enabled our certified experts to gain valuable

real-world experience in applying generative AI to meaningful projects, thereby enhancing their capabilities to better serve clients as we move towards an AI-driven future in our industry. Monetary prizes were awarded to the winning teams, acknowledging their excellence in categories such as Most Impactful Solution, Best Execution Team, and Best Idea.

Acknowledging the vital role of big data in fueling AI and ML systems, Simform is also committed to managing data collection, preprocessing, and ensuring data quality for optimized performance.

Furthermore, our team possesses not only a deep understanding of Al and generative models like GPT and LLaMA but also boasts extensive certifications, including AWS Certified Solutions Architect, Cloud Practitioner, SysOps Administrator - Associate, DevOps Engineer, and more. This wide-ranging expertise allows us to deliver comprehensive Al development, from ideation and solution development to seamless integration into your existing infrastructure.

Get a free consultation to find out how we can help create intelligent solutions to drive your business growth by designing, training, and integrating customizable generative Al models.

We are Simform!

At Simform, we are on a mission to build Gen AI enterprises for tomorrow. We enable you to develop competitiveness and agility using the power of Gen AI/ML, Cloud, and Product Engineering services.

We are an AWS Premier Tier Partner and are consistently listed as the top US software development company on Clutch's leaderboard.



Founded in 2010, we have helped organizations ranging from Startups that went public to Fortune 500 companies and progressive Enterprises.

Let's connect and discuss the future-ready solution for your business.



Hiren Dhaduk
CTO







Rohit Akiwatkar
Director of Marketing, Simform









Digital Product Engineering



AI/ML and
Data Engineering



Cloud native development and DevOps



Quality Engineering

References and Industry leaders sharing valuable insights

Chapter 1

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- 02. Kira Green, Marketing Manager at Fifth & Cor
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- 05. Alexander De Ridder, CTO & Co-Founder at SmythOS
- 06. Kamil Rejent, CEO of Survicate
- 07. John Stankey, CEO of AT&T
- 08. Damian Kwinta, SEO & PR Manager at prm.com
- 09. Paul Chow, CTO at 3DGearZone

Chapter 2

- 10. Sheldon Chi, an ex-Google engineer who helps people prepare for system design interviews
- 11. Adam Kukołowicz, Co-owner and CTO at Bulldogjob
- 12. Luciano Colos. The Founder & CEO of PitchGrade
- 13. Thomas Wood, Founder and Director of Fast Data Science
- 14. Joshua Blanchard, CTO at Black Wallet Limited
- 15. Adhiran Thirmal, Sr Solutions Engineer at Security Compass
- 16. Robert Brandl, Founder and CEO of Email Tool Tester
- 17. Marcello Cardoso, the CEO of Cabana Digital
- 18. Peter Wood, CTO at Spectrum Search
- 19. Jeff Mains, CEO of Champion Leadership Group

Chapter 3

20. Steve Feiner, Co-Founder & CEO at ABF Group

Chapter 4

- 21. Marc Martina, Vice President at Cerebral Blue
- 22. Garrett Yamasaki, Founder at We Love Doodles
- 23. Antonio Grasso, Author "Toward a Post-Digital Society," technologist, and sustainability advocate
- 24. Dhanvin Sriram, CTO at Prompt Vibes
- 25. Derek Bruce, Operations Director at First Aid at Work Course

Chapter 5

26. Jonathan Rosenfeld, Founder of Rosenfeld Injury Lawyers

Concluding chapter

27. Brenton Thomas, Founder at Twibi